



Sør-Odal kommune



EEA (EØS) grants project

“Sharing best Practices between Spain and Norway; awareness-raising and the social and labor integration of Women Victims of Gender based Violence”

The pilot project in Sør-Odal Municipality



“More than a job, work breaks the cycle of violence against Women.”

In Norway it is the municipalities who have the responsibility for social care of victims of gender-based violence.

In 2009 Norway adopted a law on the municipal crisis center service – obliging the municipalities to provide shelter for women, children and men subject to domestic violence.

But how do social entities and public administration collaborate and coordinate for the victims of violence?

Today it is the Victims who have to contact all the social services or other places the municipality social services require, in order to access care and support services.

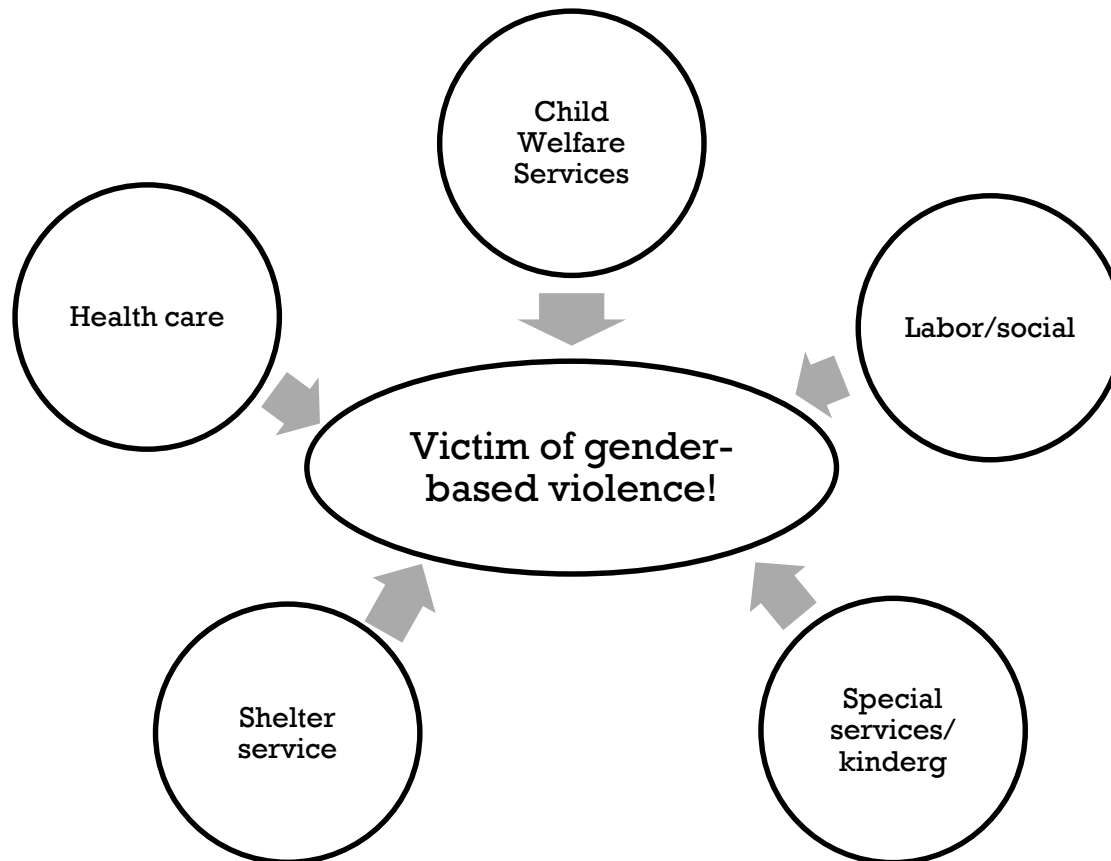


Today we have no systems to measure or promote the labor integration of women victims of gender-based violence.

We have a very good and extended system to measure unemployment, and various measures to prevent further growth in unemployment.

In these measures victims of gender-based violence do participate, but not because they are victims. Measures like job training, courses, practice in enterprises is common for all vulnerable groups of people.

I would like to show you how we are organized in Sør-Odal today, and how we are thinking in terms of the new model:





How can we get NGOs closer to the “table”?

In addition to this project, we have been so fortunate to have 3 companies joining in - to find out how we can use our existing measures to promote equality in companies' corporate social responsibility (CSR)?

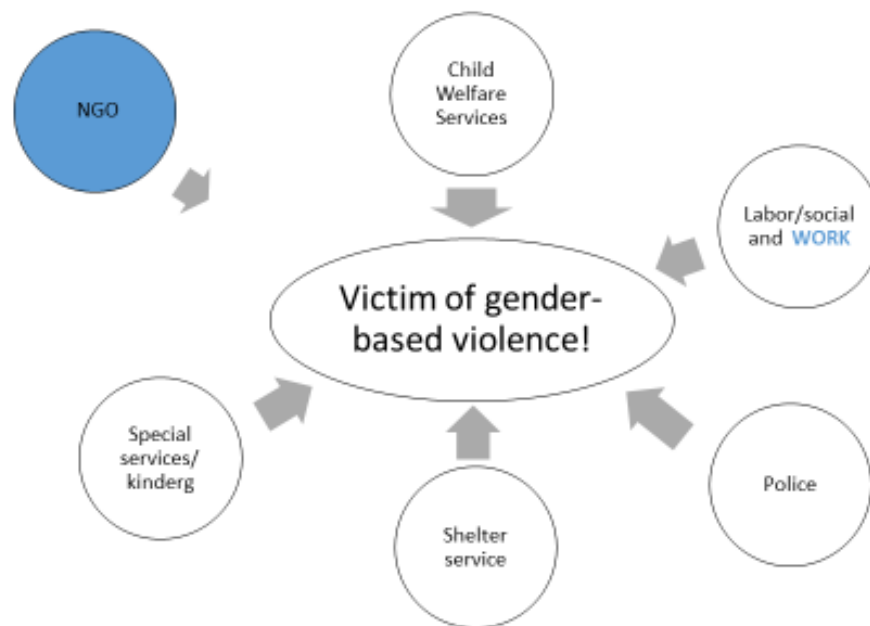
We have several measures today, many of them really good, for the groups of unemployed.

How can we use our incentives and benefits directly for victims of gender-based violence through companies /NGOs as payments and salary?



Incentives and benefits exist today;

- Wage subsidies (100 %)
- Tax compensations
-





Now we see that the circle is getting complete, and the enterprises are “on board”.

